

## Jon Richards BIO



Jon is the Human Resources Coordinator for Dogs for Better Lives, a national award winning 501(c)3 nonprofit organization rescuing and professionally training assistance dogs since 1977. He has worked in the Human Resources field since 2013 holding positions of Staffing Coordinator, Human Resources/Office Manager, and his current position.

Jon came from restaurant operations for over 22 years. He served as a Restaurant General Manager, trainer, mentor and operations successor for multiple locations in Idaho, Oregon and California. Working in remote areas, Jon developed his human resources knowledge supporting and developing his teams to achieve desired results. While working and raising his family, Jon also found time to volunteer for youth football in various positions, volunteer as a firefighter and serve on their board as the secretary. He has been with SHRM for almost a year, and is now working on obtaining his SHRM-CP certification.

Jon looks forward to contributing to the local SHRM board and learning from other human resources professionals. He believes that people are the strongest part of any organization, and loves to help people grow while ensuring the organization remains compliant and efficient.