Katy currently works as the Chief Administrative Officer for Grants Pass Downs and The Flying Lark where she has been since March of 2020. Before that, she worked at Dutch Bros. Coffee for more than 7 years, working her way from Human Resources Assistant to Employee Relations and Compliance Manager and ending her career at Dutch Bros. Coffee as their Paralegal of Employment and Franchise Law. She has Bachelor of Science in Human Resource Management degree and is SHRM-SCP certified. Her favorite part of practicing HR is making a positive impact on people's lives.