

Kurt Chapman, CIS Public Safety Senior HR Consultant

Kurt Chapman has over 35 years in the field of Human Resources, Risk and Training. He has been a Senior HR Consultant with CIS, the Oregon City and County Insurance Pool for 4 ½ years, prior to that spending 5 years with City of Bend as their Asst HR Manager and Risk Manager. Prior to City of Bend, he has worked in the Aviation, Heavy Manufacturing and the Petro-Chemical industries. He joined CIS as the Human Resources Senior Consultant to Public Safety August 2014 to help implement the Hire-To-Retire (H2R) Program; a full life-cycle approach to effective HR. Kurt has worked in both the Private and Public sectors and been actively involved with Law Enforcement, Fire and Emergency Response for much of his career. He earned his Bachelor of Science degree in Business with emphasis on Safety Management from Clemson University and is certified by the Human Resources Certification Institute (HRCI) as a Senior Professional in Human Resources (SPHR) and the Society for Human Resources Management as a Senior Certified Professional (SHRM-SCP).

