

July 2013



# Rogue Valley SHRM Newsletter

## President's Corner

Hi Chapter Members,

We hope you had a fun-filled 4<sup>th</sup> of July!

Just a reminder we do not have a program this month, our next program will be Thursday, on August 15<sup>th</sup> "Culture Consensus or Culture Clash: How Much is Your Corporate Culture Costing You?"

I also wanted to remind you about our Annual Open House at our September 5<sup>th</sup> board meeting. We'd love for you to spend the morning with us, see what we do, and hear more about serving on the SHRM Rogue Valley Chapter board.

Enjoy the rest of your summer and we hope to see you in August!

Shannon Stuver, SPHR

## Flu Shots

Safeway offers on site flu shots immunization clinics for employers. If anyone is interested in having a flu shot clinic at their business, please contact Sarah Elkinton at 541-857-0416

## NHRMA Request for Volunteers



The Volunteer Committee for the 2013 Northwest Human Resource Management Association (NHRMA) Conference in Tacoma, WA October 9-11, 2013 is reaching out to all of the NHRMA associations to let their members know about volunteer opportunities at the conference this year.

If you are coming up to Tacoma in the fall for the conference and would like to help out your fellow HR peers, we have a lot of different options for volunteer opportunities. We will need people to help out with:

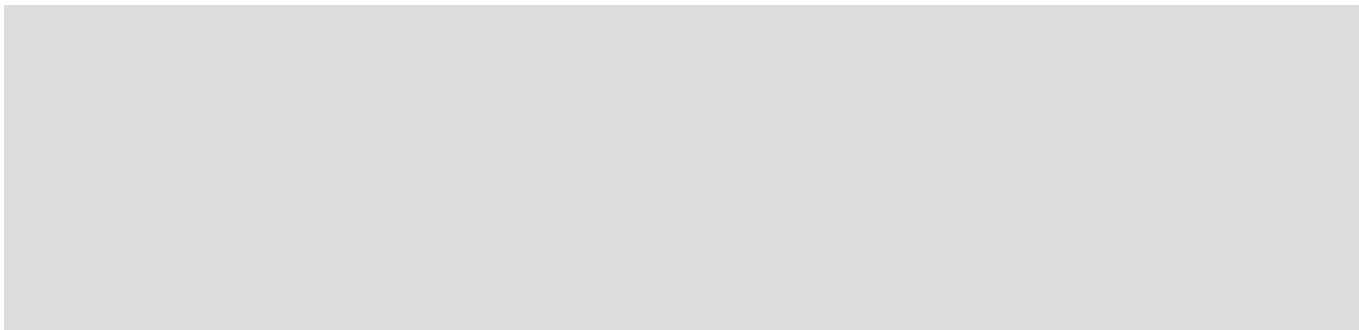
- the registration desk
- setting materials out for the large general sessions
- moderating the breakout session
- help out at the 75<sup>th</sup> Anniversary Gala
- helping with the Silent Auction in the Tradeshow

If anyone is interested in volunteering or would like more specific information please feel free to contact me via email at [rrobinson@ywcapiercecounty.org](mailto:rrobinson@ywcapiercecounty.org). Please include what SHRM chapter you are from.

We are reaching out now for volunteers and will be working to finalize the list in late August/early September.

For more information on this year's conference, please visit our website at <http://www.nhrmaconference.org/2013/>. This conference has been approved for 16.25 hours of HRCI credit.

Thank you in advance for your time. We are really looking forward to meeting everyone in the fall.



## Culture Consensus or Culture Clash: How Much is Your Corporate Culture Costing You?

Thursday, August 15, 2013  
8:00 am - 10:00 am

Corporate culture isn't just a description of what it is like to work somewhere; it is a critical business tool that impacts every strategic decision your company makes from the benefits you provide, to the policies you implement, to the way you manage your employees, and much more. Successful employers integrate their corporate strategy seamlessly into their corporate culture to achieve maximum results. Conversely, when corporate culture conflicts with corporate goals and strategies, the consequences can be costly. Do you know whether your corporate culture is hurting your business or helping it and to what extent? Join us for this interactive workshop as we learn about the different types of corporate cultures and the market results they can achieve, how corporate culture impacts key workplace decisions, and how to capitalize on your own corporate culture to improve your company's bottom line.

**Presenter:** Jennifer Bouman-Steagall of Employment Law Outsourcing, LLC

**About the Presenter:** Employment Law Outsourcing, LLC Founder Jennifer Bouman-Steagall is a well-respected employment law attorney with a reputation for integrity, honesty, and professionalism. She practices in the area of management labor and employment law and counsels both public and private sector employers on workplace issues. Jennifer has over 13 years of experience protecting employer rights in state and federal courts. Jennifer has successfully managed numerous complex litigation matters from inception through resolution relating to all forms of discrimination, harassment, retaliation, wage and hour, family leave, disability, wrongful discharge, employment-related torts, business torts, non-competition agreements and much more.

**Networking:** 7:30 am to 8:00 am

**Workshop Time:** 8:00 am to 10:00 am

**Meeting Location:** Smullin Health Education Center  
2825 E. Barnett Road  
Medford, OR 97501

**Cost:** \$10.00 for members / No charge for first time guests and students  
\$15.00 for non-members

**HRCI Credit:** 2 hours of Strategic HRCI credit

**RSVP To:** Jill Auburn at (541) 956-7895, [aubornj@firemtn.com](mailto:aubornj@firemtn.com)

**Questions:** Tabitha Carlson at (541) 789-2557, [Tabitha.Carlson@asante.org](mailto:Tabitha.Carlson@asante.org)